

ADDED TO NOV 2, 2010 0-06
REGULAR MTG.

Memorandum
No. 10-0629

City Attorney's Office

To: Mayor John P. "Jack" Seiler
Vice-Mayor Romney Rogers
Commissioner Bruce Roberts
Commissioner Charlotte E. Rodstrom
Commissioner Bobby B. DuBose

From: Harry A. Stewart, City Attorney *HA*

Date: October 29, 2010

Re: Pay Plan Amendment – Schedule I – Police Captains

2010 OCT 29 PM 3: 36
CITY COMMISSION

Direction was given by the City Commission at the Conference Agenda Meeting on September 7, 2010, to go forward with this corrective ordinance. An ordinance was introduced and passed on first reading at the October 19, 2010 Regular Commission Meeting amending Pay Plan, Schedule I, retroactively changing the pay range for positions in the class of police captain. The Public Notice was advertised on October 9, 2010. We are seeking to resolve issues with the City's pay plan, particularly with respect to the two (2) Police Captain positions. The pay equity issue for the Police Captain positions could be resolved via passage of an ordinance provided in the FOP Lodge 31 (Police Lieutenants and Captains) Collective Bargaining Agreement. This ordinance is being introduced again for second reading.

Funding details are attached hereto as Exhibit 1 and the proposed Ordinance is attached hereto as Exhibit 2.

ALL
COMMISSIONERS
RECEIVED

2010 OCT 29 PM 3: 34
CITY CLERK

\$ 17,000 is available in General Fund 001, Subfund 01, Index Code POL030201, Subobject 1101 Salaries.

AVAILABLE:

FUND	SUB FUND	FUND NAME	INDEX #	INDEX NAME	SUB OBJECT #	SUBOBJECT NAME	AMOUNT
001	01	General Fund	POL030201	Patrol	1101	Salaries	\$17,000
TOTAL							17,000.00

**EXHIBIT# 1
CAR 10-1347**

ORDINANCE NO. C-10-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE I OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY RETROACTIVELY CHANGING THE PAY RANGE OF POSITIONS IN THE CLASS OF POLICE CAPTAIN, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City Manager and the Director of Human Resources have recommended that the Pay Plan of the City of Fort Lauderdale, Florida, be amended to provide for a retroactive change to Schedule I for non-bargaining-unit positions in the class of police captain; and

WHEREAS, the City Commission agrees with the City Manager's and Director of Human Resources's recommendation to amend the Pay Plan of the City of Fort Lauderdale, Florida, as set forth herein; and

WHEREAS, passage of this Ordinance will settle that grievance filed by Fort Lauderdale Police Lodge 31, Fraternal Order of Police, on behalf of persons designated in Schedule I of the pay plan,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That effective October 4, 2009, retroactively, the pay range of Class No. 620 contained in the Pay Plan of the City of Fort Lauderdale, Florida, is amended as follows for employees in such Class who are current employees as of November 2, 2010:

Class No.	Pay Range	M/C	Class Title
620	M41 <u>Equivalent</u> <u>to pay range</u> <u>provided for</u>	III	Police Captain

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

police captains
in collective
bargaining
agreement
between the
City of Fort
Lauderdale
and Fort
Lauderdale
Police Lodge
31, Fraternal
Order of Police,
PERC Certification
No. 1464, as
clarified by
Order No.
06E-182.

SECTION 2. That if any clause, section or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 3. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 4. That this Ordinance shall become effective immediately upon its final adoption.

PASSED FIRST READING this the ____ day of _____, 2010.

PASSED SECOND READING this the ____ day of _____, 2010.

Mayor
JOHN P. "JACK" SEILER

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ATTEST:

City Clerk
JONDA K. JOSEPH

Amendment to Pay Plan (Police Captains) 2009

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EXHIBIT 2
CAR 10-1347