

COMMISSION CONFERENCE MEETING AGENDA

APRIL 4, 2006

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COMMISSION CONFERENCE MEETING**1:30 P.M.****APRIL 4, 2006**

Present: Mayor Naugle
Commissioners Hutchinson, Moore, Rodstrom, and Vice Mayor Teel

Absent: None

Also Present: City Manager – George Gretsas
City Attorney - Harry Stewart
City Clerk - Jonda K. Joseph
Sergeant At Arms – Sergeant Mark Spencer

I-A – Florida Department of Transportation Improvement Project – State Road 84

Ramon Sierra, Florida Department of Transportation, Project Manager for State Road 84 (SR 84), stated that American Consulting Engineers was hired for the repaving and landscaping of State Road 84.

Brian Mirson, American Consulting Engineers, reviewed the presentation materials displayed. A copy of the presentation slides is attached as a part of these minutes and available in the City Clerk's Office. He noted that during resurfacing jobs, there is always a balancing act with the engineers attempting to keep traffic flowing safely, and an opportunity to convey the beautification of the corridor. Conceptual approval is needed in order for the City can receive a letter from the FDOT regarding the landscape maintenance and the project can begin. They are resurfacing what presently exists. Access management of the median is always controversial. He referred to the accident data in the presentation material concerning injuries. They are proposing to maintain the access at three locations from SR 84 to the local neighborhoods. There would be no left turns from the side streets. Instead one would make a right turn and then a u-turn at designated locations as appropriate. One median area as shown has been widened in order to accommodate a pedestrian crossing in the future. A closure would also be made at one opening to extend the 4th Avenue left turn movement where volumes indicate a longer left turn lane is needed.

Mr. Mirson continued; other items are updating signals, replacement of lighting in the west and examining areas in the east. As funding is available, they will try to make the mast arms and light fixture colors the same. They will update drainage. At the western end, the seagrapes would be removed to improve visibility and replaced with smaller trees and bush cover. Landscaping will be improved in the medians and along the outside as well. They will provide groundcover to unify the existing plants. They are suggesting some pavers and landscaping so that the east end has the same image.

Commissioner Hutchinson asked if funding is going to be available for the lighting upgrades. Mayor Naugle asked if there is information as to how many accidents in the area have occurred at night.

Mr. Mirson said there are not a significant number of accidents that occurring at night. In regard to the lighting at the western end, there are just not the needed lighting levels. FDOT has agreed to enhancements on the western end. There is funding to do the

black fixture that matches the mast arms. There is money for lighting from 26th Street to 9th Avenue.

Commissioner Hutchinson said that she attended all of the meetings regarding this project. There was a lot of concern in Edgewood and Croissant Park regarding the u-turns that residents are going to have to make. Everyone liked the landscaping. There is a lot of pedestrian activity on State Road 84. Therefore, a crosswalk is needed at 12th Avenue. She understood they are going to prepare the pavement to do this, but in the meantime pedestrians can only cross at 15th and 9th Avenues. It is a long distance. People are going to be crossing mid-block. With respect to Modification 5 in the presentation materials, FDOT wants to extend the left turn lane at 2nd Avenue at the railroad tracks and remove existing landscaping to accomplish it. The only time that turn will be used is if the train is stopped and a motorist would not be able to get into the left lane from the right lane because traffic is backed up to 4th Avenue. She did not see the need to remove existing landscaping to extend a left turn lane that is only used to go to the recycle facility and in the case of a train. The neighborhood does not want this done.

Peter Partington, City Engineer, said this work is being done in accordance with FDOT standards which is unfortunate. Mr. Mirson said they will try to meet the minimum standards; he will review the situation.

Mayor Naugle said there was a similar situation on Commercial Boulevard. He agreed with Commissioner Hutchinson.

Commissioner Hutchinson said that her approval is conditioned upon these two items. She asked about the left-turn lane on Andrews Avenue.

With respect to the businesses on 3 Avenue, Commissioner Hutchinson indicated there was not much interest from them. With respect to where the storm sewer is broken, Mr. Sierra said FDOT is taking a second look at it concerning the median opening and the left turn at 3 Avenue.

With respect to concern about the landscaping removal, Mr. Sierra explained that turn does not provide enough distance to come to a full stop and that is the reason for the extension. The existing landscaping will be relocated, not discarded.

Commissioner Hutchinson said that she is firm on these two issues.

Commissioner Hutchinson asked about Andrews Avenue; the left turn lane. She asked that FDOT reexamine it.

With respect to the railroad track and the left turn, Mr. Mirson said FDOT will do everything possible in their analysis of determining the minimum and do what is prudent. However, minimum standards have to be met.

Mr. Mirson reviewed some of the exchange between FDOT and the residents in the meetings that were held. Based on the volume statistics, there is not a volume to justify a pedestrian crossing. Mr. Sierra said that possibly in the future if a pedestrian count warrants a signal, then it could be done. Mr. Mirson confirmed it is designed to accommodate a crossing in the future.

Mayor Naugle referred to the curb cuts on Commercial Boulevard and accommodating the handicapped. Mr. Mirson agreed with the situation described by the Mayor. Curb cuts will be directly centered on the cross walks.

Mayor Naugle liked the mast arm signals. He asked about distance on the sidewalk between the curb and the bolts. Mr. Mirson said that it is 48".

Mr. Partington believed ADA minimum standard is 40".

Chris O'Reilly, American Consulting Engineers, said the ADA minimum for a point clearance radii is 34". He believed this project is at 48". It is decided on a case-by-case basis.

Commissioner Hutchinson asked about drainage. Mr. O'Reilly said that everything broken that in a return is being removed and fixed.

Commissioner Hutchinson asked if 9th Avenue is going to be affected. Albert Carbon, Director of Public Works, confirmed that is correct.

Before pavement starts to be cut, Commissioner Hutchinson wanted a response to her concern about 2nd Avenue at the railroad track. Mr. Mirson said an agreement will be presented by FDOT for the City to accept the maintenance. Landscaping cannot be done until it is accepted.

Commissioner Moore asked about the projected maintenance cost for the landscaping. Mr. Partington said that information is not yet available, but would be provided to the Commission before the maintenance agreement is voted upon.

Mr. Mirson explained the City has a grant for the landscaping. In order to expedite the grant, FDOT would enter into an agreement with the City so the landscaping could be designed simultaneously with the road improvements by FDOT. If the City chooses not to do the maintenance, the work will not be done.

Commissioner Hutchinson said that consideration was being given toward irrigation in the more difficult areas. She asked want cost information. Mr. O'Reilly agreed to provide her that information.

I-B – Disposition of Properties – Housing for Persons with AIDS “HOPWA” Program

Commissioner Moore was concerned that there is a pattern developing toward a depletion of available units in this program. He knew of instances where non-profit organizations had units and when they were not properly managed, they were boarded and now they are up for disposal. It appears that municipal entities are not aiding the non-profits providing this assistance, and consequently a depletion of units.

Margarette Hayes, Community Development, said the municipalities themselves are not closing them down. When the agencies close their doors, then because the city is the administrator of the HOPWA grant, it has ultimate responsibility. The City has the obligation to replace such units.

Commissioner Moore understood, but was concerned about the pattern. The City needs to build a partnership with the municipal entities where there are available housing units. If a non-profit has not been efficient, the municipality needs to find another to keep the units available. Possibly a presentation should be made to the League of Cities on this program, and a commitment secured from each municipality in the county so Fort Lauderdale does not have to continually look for non-profit organizations and units.

Mayor Naugle said one challenge is the confidentiality of the individual enrolled in the HOPWA program. Commissioner Moore agreed.

The City Manager said that an outreach plan could be provided to the Commission. The City welcomes the opportunity to help people in need. He agreed to pursue it.

Commissioner Moore was also concerned about the price of the Hollywood property, which has been rezoned to commercial from residential. Mayor Naugle said the appraisals are not current. Both Mayor Naugle and Commissioner Moore wanted new ones.

Commissioner Hutchinson said that the property at 637 SW 15 Avenue is not secure; the fence is broken on three sides.

Commissioner Moore asked if a re-use of this site has been found. Ms. Hayes said that staff has received approximately 20 inquiries from private investors.

With respect to attainable workforce housing, Commissioner Moore hoped that the site close to Stranahan would be considered.

I-C – Request of Greater Fort Lauderdale Sister Cities International, Inc. for Funding – 2007 International Conference

Martin Kurtz, representing Greater Fort Lauderdale Sister Cities International, the requested information is based on information obtained from Sister Cities International about costs at other conferences. The Convention and Visitors Bureau, along with Sister Cities International, would be providing additional support at least to the amounts listed, but which are not reflected in those costs. It is based on a contract between the local Sister Cities and Sister Cities International, Inc.

Nuccia McCormick, representing Sister Cities, said this will extend to Palm Beach and Miami-Dade counties. She urged the City's support of this event.

There was consensus to fund the item from contingencies.

Action: There was consensus to schedule the item on the Apr 18, 2006 regular meeting agenda.

I-D – Action Plan for Crime Reduction Update – Police Department

Bruce Roberts, Chief of Police, along with other members of the Police Department staff reviewed the presentation materials displayed. A copy of the presentation slides is attached as a part of these minutes and available in the City Clerk's Office. He said this

is the results of their six-month action plan. The City hired a consultant to make recommendations, which was presented in July. At that time an action plan was put together toward crime reduction. Four things were targeted; (1) reorganizing and redirecting the tactical impact unit and the special investigation division, along with the criminal investigation division; (2) aggressively filling vacancies; (3) adding command staff to better direct and control integrated operations; and (4) increasing the accountability crew by a more frequent COMPSTAT process.

Captain Carter, Tactical Impact Unit, reviewed the presentation material. They have been successful due to information sharing and communication between units, along with meeting with other agencies in other municipalities and the federal government. Another key to their success is the tactics and strategies that have been developed. Crime locations and bad guys are targeted. They do surveillance; they are mostly covert units. He elaborated in some specificity. In the six-month action plan, 98 felony arrests have been made of which 54 were in connection with burglaries. A majority of the arrests took place during crimes in progress. Several admitted to committing hundreds of crimes throughout Fort Lauderdale and the tri-county area. Fifteen robbery arrests were made and the rest were for homicide, aggravated battery and weapons complaints. Twenty-four firearms were recovered.

Lieutenant Alfred Lewis, Jr., Administrative Supports Division, said the Safir Rosetti study suggested that vacancies be filled as quickly as possible. There is a problem with filling positions throughout the country. They have been fortunate in Fort Lauderdale. They have filled available positions with a level of diversity unmatched by other police agencies. In the six month study timeframe, they have filled 66 sworn police officer positions. Since July, 2005, 80 positions have been filled. This was done through an aggressive marketing, and innovative advertising campaign. There was an infusion of over \$400,000 in additional resources. He elaborated upon the advertising program. From 1996 to 2000, 118 positions were filled. From 2000 to 2006, over 222 sworn police officer positions were filled. There has been an increase over the last five years, there has been a 500% increase in the number of black officers hired. He quoted other ethnicity hiring increases.

Commissioner Moore referred to the study suggesting six officers per month be hired and asked if that goal has been met. Chief Roberts said that goal has been met. He referred to the presentation materials and noted today there are 12 vacancies with 514 allocated positions. It is a continuous effort. They have basically caught up and are now on a path to maintain. A lot are in training now and will hit the street by October.

In response to Commissioner Moore's question as to whether the City met the goal in the study of 12 per month based on the timeline in the study, Chief Roberts said that they exceeded it; they are down to 12 vacancies. Normal attrition rate has been 3%, and they are at 2%.

With respect to phase two, Commissioner Moore referred to the staffing plan being based on goal oriented crime reduction strategies and the department should be proactive. Chief Roberts replied yes.

Sharon Anderson, Assistant Chief of Police, said there were four additional recommendations in the study. The first two dealt with an increased level of middle management positions in pursuit of accountability and increased crime reduction

strategies. The first had to do with re-implementing the rank of lieutenant. They are presenting negotiating a compensation package with Human Resources. In the meantime, there are four acting lieutenants who oversee the range of hiring and training, criminal investigation for property crimes and crimes against persons, and one in the Special Investigations Division. Six lieutenant positions are planned for this fiscal year.

Assistant Chief Anderson said that the second recommendation dealt with creating the position of Executive Officer. The city is divided into three districts and three geographic areas for police purposes. A major is in charge of each district. The study recommended that each major be given an executive officer or assistant, and they together work to create and develop crime reduction strategies. The third recommendation was to hire a public safety grants coordinator, which was done by September. The fourth recommendation had to do with filling Records Unit vacancies. The study recognized if data is not current, then crime strategies could not be current. Seven individuals were hired. It is an entry level position and once hired people tend to move to other opportunities in the department.

Captain Sheehan, Criminal Investigations, said their goal was to fill 20% of their vacancies and add an evening shift to the Detectives Division which has been done. This allows them to respond to part one crimes in a timely fashion, contact victims, obtain statements, and initiate follow-up investigations. It also allows them to assess the needs of victims at the scene. They also participate in the COMPSTAT procedure and meet daily with the Operations Bureau and the Tactical Impact Unit.

Assistant Chief of Police Steve Robitaille explained that the COMPSTAT process is a crime reduction process containing three basic elements: analysis of part one crime data, action plans to address trends and accountability. The analysis process begins in the Crime Analysis Unit. They analyze statistics daily providing information to the patrol units listing part one crimes that have occurred in the last 24 hours. There are briefings three times a day. An action plan is developed in each area. He cited a crime prevention action plan that was successful on North Federal Highway. The final phase is accountability. All units now meet and discuss patterns and what action plan is being initiated to address the problem. Review is also done of prior plans to ensure successful outcomes and if they were not successful, they figure out how to adjust. The process allows for more coordination amongst units. One recommendation in the study was in connection with accountability of the individuals attending COMPSTAT that they are doing what they say they are doing. COMPSTAT is now part of the employee's performance review.

Captain Frank Adderley said the study recommended that they initiate a comprehensive drug enforcement plan. In July, 2005, the Special Investigations Division initiated Operation High Impact showing the correlation between street level narcotics distribution and part one crimes. High Impact has two phases; identify targets and enforcement. Through the weekly COMPSTAT process, street narcotic detectives are directed to areas that have a high increase of part one crimes. They make arrests and conduct field interviews. That information is provided to the Crime Analysts who review the criminal backgrounds and convictions. They have initiated 15 action plans since July, arrested 173 narcotic violators, and interviewed 107 drug suspects in the area. Based on criminal histories, they have been able to identify 35 individuals considered as high impact targets. In utilizing state and federal resources, they were able to target those 35 individuals and successfully arrested 11. There are five pending federal indictments.

During the same period in 2004 and 2005, they have increased their number of narcotic arrests by 15%, and the number of felony arrests by 14%.

Chief Roberts said they have geared everything towards an accountability and review process. COMPSTAT on a daily/weekly basis and more commanders to directly oversee have helped. The goal of the action plan was to reduce crime by 3%. The goal has been exceeded; crime has been reduced by more than 5%. He reviewed crime reduction statistics in the presentation materials. He was optimistic because many of the new hires are still in training.

Commissioner Moore was concerned about a proactive approach with quality of life issues. He felt that quality of life issues in his district leads to drugs and other illegal operations. He mentioned police cars passing piles of trash and areas where expensive homes are being built next to overcrowded housing. He did not see proactiveness policing by going to Code or whatever department that could put a stop to the problem.

Chief Roberts agreed that the broken window theory does contribute to crime in certain areas. Code enforcement and quality of life issues are important. Three officers work on the Homeless Outreach Program, and an officer has been assigned to trash. They work with Code. The NEAT Program is an example.

Commissioner Moore agreed that when staff focuses on a task there is a resounding reward. He wanted to address key issues of a patrol person who is aware of things occurring in neighborhoods and addresses those issues. Chief Roberts said when they had a community support division, they did all of those things. As the department gears up, they will be more able to do it. They could involve the Code issues in the COMPSTAT process and reported on a regular basis.

The City Manager said they are facing a culture change in the organization. At some point he hopes that all employees will report issues throughout the City. The Police Department understands this. Culture change does not happen overnight, but progress is being made.

Mayor Naugle said that possibly Code needs to make a similar presentation. He wanted to see Code officers assigned to a neighborhood really take pride of ownership.

The City Manager said they all share Commissioner Moore's commitment to detail.

Commissioner Moore favored a community policing concept. Although Code Department needs to do their share, police officers have a more valuable impact.

In response to Commissioner Moore, Chief Roberts indicated that COMPSTAT methodology began in New York and was reviewed by Broward Sheriff's Department. Others also are using some version. They have taken a lot of steps to make sure what happened with the Sheriff's Department does not happen in Fort Lauderdale. There is a lot of oversight.

Commissioner Moore asked about the City's engagement with the Sheriff's Department since the City's jail has been closed. Chief Roberts said he is working with the Sheriff to try to work out an arrangement that will save the City money. Arrests have risen by 21% this past year by having a City booking facility. Chief Anderson is exploring privatizing

certain aspects of the booking process. The final result is they want to be able to book quickly and have the officers returned to the streets. They hope to have something in place by the upcoming budget.

Commissioner Moore asked if anything has been negotiated with the Sheriff's Department regarding transporting the City's arrestees. Chief Roberts said there is none as of this time, but that would be discussed at a meeting later this week. No one from Fort Lauderdale Police Department has been assigned to the Sheriff's jail as of this time. There is cooperation, but the Sheriff's Department has limited staffing which is why the transporting stopped. Opportunities appear to have changed, and therefore, they are attempting to work with Wilton Manors and District 5 of BSO to use the City facility as a regional booking area. They are looking at different ways to make it more efficient and save on overtime.

The City Manager said that technology issues are also being addressed.

Commissioner Moore hoped the City is pushing on this. There needs to be some agreement with either transporting the arrestees or occupying the jail so the City could do their own booking more swiftly.

Because of the overcrowding, Mayor Naugle thought it would be easier to get the Sheriff to agree to occupy the City's Police Department facility.

Commissioner Moore commented that when the City deals with a County agency, it seems that a final decision is not made. He wanted to get an answer.

The City Manager said an answer would be presented to the Commission during the budget season.

Commissioner Moore said the study stated the City did not have enough self-generated internal affairs cases.

Captain Dale, Internal Affairs, said they investigate all complaints provided by citizens. They also generate investigations from within. In the past year there were four terminations that resulted from internal complaints. Random enforcement operations are not done because there does not appear to be a need.

Commissioner Moore asked if random drug tests are done. Captain Dale confirmed that is done. Commissioner Moore felt the drug tests are preventative. There should be self-initiated opportunities to prevent issues. Captain Dale advised that all use of force reports are reviewed, including use of canine use of force. In speaking with Internal Affairs representatives, they recommend that random generated integrity testing in an agency that does not show as having that problem is not the best course of action. It is not the most efficient way to go about it. There is time deadlines for cases with respect to discipline. The study suggests shrinking the Internal Affairs unit. He did not think that the study took full account of what the unit does. They handle all public records requests. In order to do what Commissioner Moore is suggesting the unit would have to be expanded.

Commissioner Moore wanted a definitive statement from the Department and that it be stated in the document.

Commissioner Moore asked what is the recommendation on off-duty employment.

Chief Roberts said they are exploring ways to administer off-duty assignments. Currently officers have to be approved for such employment which is based on a form submitted to the supervisor and up to Assistant Chief Robitaille. Approval is based on the officer's performance.

Assistant Chief Anderson said that a committee was formed consisting of members from all levels of the department, and they hope to provide more detailed information during the budget presentation. They want to create an administrative office to administer details, taking into consideration seniority and all of the other issues.

Commissioner Moore wanted to know how they are going to control the number of hours that an individual works. He wanted some limit. The City Manager said that a recommendation would be provided to the Commission. The current system needs to be reformed. The Chief has been charged with making a recommendation.

Chief Roberts said that there is policy regarding the number of hours an individual is permitted to work, but the problem is in administering and having controls to check.

Commissioner Moore said the study suggested a four-day work week. Chief Roberts said the study asked them to evaluate the four-day, ten hours versus a five-day work week. This was evaluated, and they feel 4/10 best serves their purpose at this time. Crime has been reduced. The overlap times are helpful. In the last two years using the 4/10 plan, they have saved 20% in sick time in each of those years. They will continue to evaluate each year. Some departments work 12-hour days.

Commissioner Moore said civilian hires appear to be down or not filled. He asked if that is being addressed. Sergeant David Lewis said that they hired a total of 122 positions and 66 of those were civilian positions. They are focusing on these positions and most have been filled, except for a few in the records and police service aide areas. Additional emphasis is being placed on those areas to market them better.

Commissioner Moore asked if a sufficient budget and equipment are being provided regarding technology for the Department to meet their needs. The report stated that the City's plans for purchasing new technology would improve productivity.

Chief Roberts said improvements are being made and replacement of technology is just as important as the purchase of new equipment.

Commissioner Moore said it is important that is done and he hoped the budget aggressively addresses it.

Commissioner Moore was concerned that the study indicated per capita per officer in the field was getting less results than other municipal entities of the same size. He wanted to see productivity up and community policing, specifically being very active in the broken window theory. He complimented the officers who are interacting with community civic associations, as well as those who attended his District III meetings. However, the same question is raised each month. The problems do not seem to go away. Prostitution and sale of drugs are examples.

The City Manager thanked everyone involved in the progress made in the Police Department.

Mayor Naugle complimented everyone in the Police Department for their hard work and success.

I-E – Broward League of Mayors - Dues

Mayor Naugle said that he asked for this matter to be placed on the agenda. He felt the organization is being fragmented with the mayors doing one thing and commissioners doing another.

Commissioner Hutchinson said that the City now pays \$19,000 in dues.

Mayor Naugle asked if he should participate.

Commissioner Moore said this is not a good move because he believes mayors should be part of the League of Cities' process. He felt participation would dwindle if mayors did not feel it necessary to be involved.

Commissioner Hutchinson questioned the point of having a Board of Directors.

Commissioner Moore preferred for the Mayor to validate the necessity for having this group.

Mayor Naugle said that at the next meeting, he would raise this issue and say that the Commission questions the need for a second organization.

Commissioner Hutchinson noted when it was raised at the Board of Directors meeting, there was no reason for doing this expressed.

Mayor Naugle noted that it was done by the Florida League.

Commissioner Moore cited confusion that has occurred with this arrangement by the Florida League. He thought it is not necessary. They need to build their leadership.

Action: There was no consensus to participate in the Broward League of Mayors.

II-A – February 2006 Monthly Financial Report

No discussion.

II-B – Annual Report – City's Investment Results – Fiscal Year Ended September 30, 2005

Mayor Naugle said that all expectations have been exceeded.

The City Manager introduced the new Finance Director, Betty Burrell.

II-C – Beach – Downtown Shuttle Service Update

No discussion.

III – B – Advisory Board and Committee Vacancies

Audit Committee

Action: Deferred.

Beach Redevelopment Advisory Board

Action: Deferred.

Board of Adjustment

Action: Deferred

Cemeteries Advisory Board

Action: Deferred.

Charter Revision Board

Action: Deferred

Civil Service Board

Mayor Naugle recommended Bob Kauth for appointment to the Civil Service Board.

Action: Formal Action To Be Taken At Regular Meeting.

Community Appearance Advisory Board

Action: Deferred.

Community Services Board

Action: Deferred.

Education Advisory Board

Action: Deferred.

Fire-Rescue Facilities Bond Issue Blue Ribbon

Action: Deferred

Historic Preservation Advisory Board

Action: Deferred.

Marine Advisory Board

Vice Mayor Teel recommended reappointment of Eugene Zorovich to the Marine Advisory Board.

Action: Formal Action To Be Taken At Regular Meeting.

Northwest-Progresso-Flagler-Heights Redevelopment Board

Action: Deferred.

International Swimming Hall of Fame Board of Directors

Action: Deferred.

**EXECUTIVE CLOSED DOOR SESSION 3:14 P.M.
MEETING RECONVENED AT 3:49 P.M.**

IV - Commission ReportsSouthside School

Commissioner Hutchinson said that a great event was held on Saturday at Southside School. She complimented staff.

Legislative Action Day, Florida League of Cities

Commissioner Moore thanked the lobbyists for their hard work. He was happy to have had the City's resolution in-hand regarding growth management and home rule.

Vice Mayor Teel said it was a worthwhile trip. There appeared to be a more positive sense regarding the Baltimore Orioles and the Fort Lauderdale Stadium. The growth management meeting was very interesting.

Both Commissioner Moore and Vice Mayor Teel thanked Representative Seiler for his attendance and hard work regarding grant funding.

Commissioner Moore said that Representative Smith's office was very congenial in attempting to endorse the City's issues.

Organizational Meeting

Mayor Naugle said there is a need to hold an organization meeting in order to provide some direction to the City Manager in connection with this year's budget, and provide input to the new Commissioner.

Commissioner Moore said there needs to be a Commission workshop as he has previously proposed, specifically how they treat each other, their dialogue, and process. Mayor Naugle suggested that such a meeting be held at the Executive Airport.

The City Manager recommended the facilitator used for the management team. There was consensus. A date would need to be set.

Hoot Movie

Mayor Naugle announced the world premier of the movie, Hoot, which was filmed in Fort Lauderdale. It is excellent and very positive for the City.

V – City Manager's Report

The City Manager thanked Averill Dorsett and her team in working on the applications and filling of the police vacancies.

There being no further business to come before the Commission, the meeting was adjourned at approximately 4:00 p.m.