

**MINUTES OF A SPECIAL MEETING
CITY COMMISSION
FORT LAUDERDALE
October 27, 2010**

Meeting was called to order at 6:32 p.m. by Mayor Seiler on the above date, in City Hall, 100 North Andrews Avenue, 1st floor Chambers.

Present: Commissioner Bruce G. Roberts
Commissioner Charlotte E. Rodstrom
Commissioner Bobby B. DuBose
Vice Mayor Romney Rogers
Mayor John P. "Jack" Seiler

Also Present: Acting City Manager Allyson C. Love
City Auditor John Herbst
City Clerk Jonda K. Joseph
City Attorney Harry A. Stewart

Mayor Seiler announced the purpose of this meeting is to rank the following executive search firms for recruitment of the city manager position:

Affion Public, LLC
Alliance Resource Consulting, LLC
Bob Murray & Associates
Cooperative Personnel Services
Ralph Anderson & Associates
Slavin Management Consultants
The Mercer Group

A comparative discussion ensued. Commissioner Roberts was uncertain if the 90-day timeframe offered by all of the firms is realistic. Commissioner Rodstrom expressed concern that employed city manager candidates may be deterred from applying because the public exposure could jeopardize their jobs. In response to Averill Dorsett, Director of Human Resources, the City Attorney confirmed that all of the search firms are required to comply with Florida public records laws. He went on to clarify that only interested candidates are placed on the search firm's list which becomes public record. Mayor Seiler noted that candidates less likely to obtain the job may decide not to be on the list. He believed that the feedback allowed by public exposure enhances the selection process. Commissioner Rodstrom maintained her concern that the public record law may narrow the pool of candidates. She emphasized her desire to focus the recruitment search on employed individuals.

Ranking was as follows:

Commissioner Roberts: 1) Alliance, 2) Bob Murray, and 3) Mercer
Commissioner DuBose: 1) Ralph Anderson, 2) Alliance, and 3) Bob Murray
Vice Mayor Rogers: 1) Mercer, 2) Bob Murray, and 3) Ralph Anderson
Commissioner Rodstrom: 1) Mercer, 2) Alliance, and 3) Bob Murray
Mayor Seiler: 1) Mercer, 2) Bob Murray, and 3) Alliance

Top three firms: Alliance, Murray, and Mercer

In response to Ms. Dorsett, Mayor Seiler confirmed that representatives from these firms should be scheduled to appear at the November 2, 2010 conference meeting.

There being no other matters to come before the Commission, the meeting was adjourned at 6:57 p.m.

John P. "Jack" Seiler
Mayor

ATTEST:

Jonda K. Joseph
City Clerk