

**MINUTES OF A SPECIAL MEETING OF THE BOARD OF COMMISSIONERS
of the
HOUSING AUTHORITY OF THE CITY OF FORT LAUDERDALE
Held at 5:00 PM, Thursday June 15, 2006
437 SW 4 Avenue • Fort Lauderdale, Florida • 33315 •(954) 525-6444**

The Board of Commissioners of the Housing Authority of the City of Fort Lauderdale, Florida, was called to a special session on Thursday June 15, 2006, at 437 SW 4 Avenue, Fort Lauderdale, Florida at 5:00 PM

Item 1. ROLL CALL

The meeting was called to order and upon roll call the following answered present: Robert Kelley, chair; Quinn Fazio Goodchild, Vice Chair; Tam English; James Camp III; Shirley Carson. Also attending were Attorney Frank Henry and Attorney Jacob Horowitz, John Cockerille, G.C. for the Dixie Court Project and Erica Bolstad of the Miami Herald.

Absent: None

Item 2. APPROVAL OF THE JUNE 15, 2006 SPECIAL MEETING AGENDA

Commissioner Goodchild moved approval of the Special Meeting Agenda; Commissioner Camp seconded. All voted in the affirmative.

1. Discussion of Executive Director's Resignation & Consideration of a Separation Agreement.

At the June 8, 2006 Board meeting Attorney Frank Henry was requested, with Commissioner Kelley, to meet with Philip Goombs to discuss his resignation which he announced at the last meeting. Commissioner Kelley and Attorney Henry met with Mr. Goombs on Tuesday, June 13, 2006 to discuss his resignation and severance package.

Prior to Attorney Henry's discussion on terms to be incorporated, Mr. Goombs was allowed to remark on his 20 plus years of service with the agency. Mr. Goombs then opted to leave the meeting.

Prior the Board meeting Attorney Henry received input from the Board members on what Mr. Goombs was entitled to and what the Board should pay as a severance package. Attorney Henry presented his recommendation based upon what he perceived to be the consensus and also based upon his reading of Philip's employment contract and what he understood the facts to be that lead to this.

The following recommendations were discussed:

- Appoint a Commissioner to find a replacement
- The need to have Mr. Goombs stay on in a consulting capacity
- Have his resignation become effective June 16, 2006
- Transition of job duties

Attorney Henry gave the Board a handout outlining his recommendations and discussed a severance agreement and a general release of claims in which Mr. Goombs would agree to act as a consultant for four (4) months on an as needed basis to transition the agency.

The following recommendations were made:

- A payout of Mr. Goombs' salary for the remaining term of his employment contract.
- Starting on Friday June, 16, 2006 until October 12, 2006, Mr. Goombs must be available to the housing authority as a consultant, as needed.
- That the housing authority pays two (2) months of severance in addition to the payout of his contract (4 months.)

- In addition, pay accumulated sick and vacation benefits of \$57,000

Commissioner English moved the motion to accept the recommendation with a payoff structure that the vacation and sick be paid within thirty (30) days. The four months salary is paid in four monthly installments; and the two months severance is paid at the original expiration of the contract, which is October 12, 2006. This motion would also incorporate preparation of the proper release documentation and the severance agreement discussed and gives the Chair the authority to execute the agreement when completed. Commissioner Goodchild seconded. All voted in the affirmative. Attorney Henry will prepare the release agreement and email to the Commissioners for review.

For the Board's Information:

Commissioner Kelley, Chair, discussed the operations of the agency with the Board. The Commissioners also discussed advertising for a new director and the appointment of an interim director as soon as possible. The Board also discussed exploring the option that Tam English be appointed as interim director.

Attorney Frank Henry requested that an executive session be held at 4:00 PM on Thursday, July 13, 2006, to discuss current lawsuits. The regular scheduled board meeting would follow @ 5:00 PM.

Items discussed to be addressed by the Board:

- City to convey two HOPWA properties to the housing authority - Commissioner to attend public hearing.
- Staff to follow-up with legislation to create pilot program that would allow the conversion of public housing units to section 8 units.
- Urban Planning & Development - Commissioner to attend attainable housing select committee meeting.
- Special meeting - next Thursday, July 22, 2006 @ 5: 00 PM, to discuss the appointment of an interim director.

Mr. Goombs returned to the meeting and was apprised on the Board's decision regarding his severance agreement.

New Business

1. Old Business Item – ACA Letter

This item has been discussed on previous Board agendas; Mr. Goombs presented the Board with a response letter from HUD Atlanta regarding the ACA findings pertaining to sale of ACA properties to employees. Commissioner English expressed concerns on whether the tile would be clear on one of the homes that was sold to an employee. Attorney Greg Damiani will be contacted for clarification.

2. Approval of Check Signing Authority

The Housing Authority would like to add Michael Tadros, CFO, as the new signatory on account. This addition of staff will expedite the check signing and funds transfer when necessary due to absences. This item was discussed with the Board and a resolution was requested to approve the new signatory. Commissioner Goodchild moved the approval of Resolution 1129 appointing Mike Tadros as the new signatory on account. Commissioner English seconded. All voted in the affirmative.

3. Stranahan Sidewalk Change Order

This item was discussed at the June 8, 2006 Board meeting. A change order in the amount of \$14, 520 from New Recon was presented to the Board for approval. John Cockerille, GC was present to appraise the Board on the Stranahan sidewalk issue. Commissioner English moved the motion to approve the change order for the Stranahan sidewalk; Commissioner Goodchild seconded. All voted in the affirmative.

4. Invoice For Stranahan Site – For Board Info

At the February 9, 2006 meeting the Board approved, by motion, the immediate payment of invoices over \$25, 000 for the Stranahan Site. New Recon submitted a draw for work done on the Stranahan site; John Cockerille, GC, approved this work.

Commissioner Goodchild suggested that when the units are closed on and the clients move in the agency have a celebration with media attention.

5. Correspondence to Commissioner

Copies of a letter from a former employee who was terminated were distributed to the Commissioners.

There being no further discussion, the meeting was adjourned.

Commissioner

ATTEST:

Secretary